

**ANNUAL REPORT
AND FINANCIAL
STATEMENTS**

2014/15

Together for Mental Wellbeing
12 Old Street
London EC1V 9BE
Tel: 020 7780 7300
www.together-uk.org

Charity Registration number: 211091
Company Registration number: 463505

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LEGAL AND ADMINISTRATIVE INFORMATION

Charity name	Together
Registered name	Together for Mental Wellbeing
Charity registration number	211091
Company registration number	463505

Registered office 12 Old Street, London, EC1V 9BE
Tel 020 7780 7300
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Email contactus@together-uk.org
www.together-uk.org

TRUSTEES

Susan Turner	Chair
Edward Weiss	Honorary Treasurer
Helen Davies	
Paul Farrimond	
Alison Faulkner	from November 2014
Lisa Goodwin	
Mark Hardcastle	
Ashley Hook	
Albert Larmie	
Beth Lawton MVO	
Annette Majekodunmi	
Keith Marsden	from February 2015
Carole Murray	
Zaidee O'Dell	
Jenny Reynolds	
Eleanor Ward	
Robert Wood	resigned October 2014
Susan Young	

COMPANY SECRETARY

Anne Oates

CORPORATE MANAGEMENT TEAM

Liz Felton	Chief Executive
Anne Beales MBE	Director of Service User Involvement
Linda Bryant	Director of Criminal Justice
Liam Cole	Head of Human Resources
Cashain David	Director of Operations and Development
Anne Oates	Director of Resources
Michael Smith	Director of Operations and Development
Andrew Warren	Director of Operations and Development

AUDITORS

haysmacintyre, 26 Red Lion Square, London WC1R 4AG

BANKERS

National Westminster bank Plc (RBS), 20 Dean Street, London W1A 1SX
Lloyds Banking Group PLC, 25 Gresham St, London EC2V 7HN

SOLICITORS

Trowers and Hamblins, 3 Bunhill Row, London EC1Y 8YZ

INTRODUCTION FROM THE CHAIR AND CHIEF EXECUTIVE

We have welcomed the extra attention placed on mental health in the political arena this year, and the commitments made to achieving parity of esteem with physical health and minimum waiting times for talking therapies. The challenge now is to ensure these promises become a reality, and we see a key role for Together in making this happen: providing practical solutions, supporting individuals to access what they are entitled to, and helping to maintain momentum so that these commitments bring about real positive change in people's lives.

The new commissioning landscape has begun to take shape this year and we have made good headway in engaging with the new structures to achieve maximum benefit for those we support. However unsettling, change almost always presents opportunities, and we have wasted no time grasping these. One notable example is our new Southwark Wellbeing Hub, a completely new type of service for Together, providing information and support to anyone worried about their mental wellbeing, as well as help navigating local services. By harnessing the expertise of many different teams and working hard to understand and adapt to the CCG's requirements, we have designed a service that meets the local need whilst remaining true to Together's underpinning approach and values.

With the introduction of the Care Act 2014 and increased focus on integration between social care and health provision, we are hopeful of seeing more choice and control for those seeking support for their mental health. However, we must remain vigilant of gaps in provision and offer practical, innovative solutions to these wherever possible. Our new Clinical and Recovery Focused Accommodation Service (CaRFAS) is designed to address the disconnect between mental health and social care services when people transition between inpatient settings and the community. By preventing blockages in care pathways, we can avoid people remaining in hospital unnecessarily, becoming dependent on inpatient care and losing the coping skills they need on discharge.

Similar to its predecessor in Rotherham, our new Pathways service in York identifies and supports people who make frequent contact with the emergency services to help alleviate distress, support more appropriate coping strategies and identify ways in which the wider services and system could adapt to respond to the needs of these individuals. By working closely with an array of partners including the local NHS Trust, police force and emergency services, we have created a service that identifies and supports people at the very earliest stage, and also influences the systems around them so that these are better equipped to respond to their needs in future.

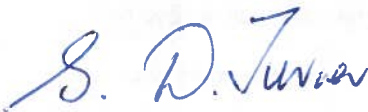
Our Liaison and Diversion services have gone from strength to strength this year, and we were chosen by NHS England to support the delivery of a second trial site in West, North West and Central London. Working closely with our NHS partners, we have used this opportunity to trial new elements of the service such as the development of a new Community Support Worker role and introduction of the service into two Crown Courts. We are now preparing to play a key role in extending Liaison and Diversion services to all areas of the country in 2017.

All of these services require us to act as a bridge between different systems and settings, in particular between health and social care. In order to broaden and deepen our clinical and health-related expertise, we have welcomed a new intake of trustees to our board this year, who bring with them solid experience in the financial, legal and clinical spheres. Along with extensive and varied experience in our staff teams, this expertise will act as a bedrock for further initiatives and partnerships to evolve Together's role in spanning the health and social care sectors.

Our peer support has really taken off this year – at the time of writing we have nine Peer Support Coordinators working hard to create the right environment and systems for peer support to flourish. And flourish it has! We have exceeded all expectations of what could be achieved in a year, and this leap forward is largely testament to the immense commitment and energy of individuals in our services providing support to their peers, in particular in Norfolk and Hampshire. We look forward to seeing this progress continue in the coming year.

We ended the year by announcing the findings of the Mental Health Foundation's three-year independent evaluation of our Your Way community support. Funded by the Department of Health, the evaluation revealed a clear link between Your Way support and increased wellbeing, as well as improvements in areas such as social support and relationships, finding a sense of meaning, and relationships with health professionals. The results give us a good sense of what our Your Way services are achieving and are a solid basis from which to strengthen and further embed the model.

As always, ensuring those we support lead the way has been a priority this year, and service users have been instrumental in designing and delivering our projects. A notable example is our CaRFAS model, which has been shaped by people with relevant experience of mental distress in a variety of ways, including by researching peer support in secure services, convening focus groups and delivering training. Our strength as an organisation lies in the contributions and energy of those using our services, and we are committed to continually finding new and better ways of ensuring they are at the forefront of all we do.



Sue Turner
Chair



Liz Felton
Chief Executive

TRUSTEES' REPORT (INCORPORATING STRATEGIC REPORT)

The Board of Trustees of Together for Mental Wellbeing presents its annual report and accounts for the year ended 31 March 2015. These comply with the Companies Act 2006 and the Statement of Recommended Practice (SORP) – Accounting and Reporting by Charities.

The Trustees Report incorporates the Strategic Report of the Charity in the following sections: Activities and Achievements, Priorities for 2014/15, Financial Review and Risk Management.

CHARITABLE DETAILS AND OBJECTIVES

The organisation was founded in 1879 and has been incorporated since 1949 as a company limited by guarantee. It is registered in England (company number 463505). It is also a registered charity (number 211091) and operates under the Companies Act 2006 and the Charities Act 2006. It currently operates throughout England.

Together is a national charity working alongside people with mental health issues on their journey to leading fulfilling and independent lives.

ORGANISATION STRUCTURE

Together's Board of Trustees are also directors of the company. The full Board meets four times a year. In addition there is a Quality and Safety Committee and a Finance and Audit Committee. Both have clear terms of reference and delegated authority from the Board, meet quarterly and report back to the full Board. There is also a Reward, Remuneration and Nominations Committee with a remit for trustee recruitment, Board performance and development and senior staff appointment and remuneration. This Committee meets at least once a year and other times as necessary.

The Chief Executive reports to the trustees and is supported by a group of senior managers who comprise the Corporate Management Team.

These include:

- Director of Resources
- Director of Service User Involvement
- Directors of Operations and Development
- Director of Criminal Justice
- Head of HR

The trustees delegate the day to day management of the organisation to the Corporate Management Team.

STATEMENT OF PUBLIC BENEFIT

The Trustees confirm that they have complied with the duty in section 4 of the Charities Act 2006 to have due regard to the public benefit guidance published by the Charity Commission in determining the activities undertaken by the charity.

RISK MANAGEMENT

A risk register was established some years ago and is reviewed by trustees quarterly. This year the trustees conducted a review of all the major risks to which the charity is exposed, and approved the processes in place for their mitigation.

The Finance and Audit Committee and Quality and Safety Committee both play a role in monitoring risk and its management.

The nature of the principal risks identified are

- Delays in developing our Intensive Clinical Support services because of governance, property or competition issues
- Risks to the expansion of our criminal justice services from increased competition or the development of new partnerships.
- Budget pressures from public sector income reductions.

APPOINTMENT & RECRUITMENT OF TRUSTEES

The directors of the company are also charity trustees for the purposes of charity law. We advertise nationally for trustees and short-listed candidates are formally interviewed by the Chair, Chief Executive and trustees with expertise related to the vacancies under consideration. Suitable candidates are then recommended to the trustees with a view to co-option, pending formal recommendation for election by members at the next annual general meeting (AGM).

Up to 18 trustees may be appointed and the aim is to retain an appropriate balance of skills given the diverse nature of the organisation's work. Trustees are elected for three years and may stand for two subsequent three year terms. All new trustees are provided with an induction pack that comprises all the formal documents relating to the governance of Together, along with relevant Charity Commission publications and other guidance. They are also directed to formal training courses that are designed to meet the needs of new trustees and provided with support from an experienced trustee during their early months in office. The process is kept under regular review. Trustees are updated on current good practice, formal guidance and training opportunities through regular mailings.

Trustees and the Corporate Management Team hold an annual joint event where progress against plans for the year is reviewed and we look ahead to the future.

Our current trustees come from a range of backgrounds, including health and social care, housing, legal, human resources, business, finance and experience of using mental health services.

At our AGM, seven new trustees who had been co-opted earlier in the year, were put forward for election and Mark Hardcastle, Ashley Hook, Beth Lawton, Annette Majekodunmi, Zaidee O'Dell, Jenny Reynolds and Eleanor Ward were unanimously elected. An extension of one year was agreed for Susan Young as she had already completed her 9 year service. Robert Wood stood down as a trustee and was thanked for his service. At the trustees' meeting following the AGM, Edward Weiss was re-appointed as Treasurer.

We are delighted to welcome Keith Marsden as a new trustee and Alison Faulkner who returns as a trustee.

Further details about our trustees and their expertise can be found on our website at www.together-uk.org/trustees.

EMPLOYEES

Together is an accredited Investor In People organisation. This, along with our proactive approach to learning and development, demonstrates our commitment to valuing and developing our employees whose skills are critical to our services.

EMPLOYEE INVOLVEMENT

Regular meetings are held with employees so that they are involved and consulted on matters of concern, and contribute to the running of the organisation. Together operates a Joint Negotiating and Consultative Committee which comprises employees, managers and UNISON representatives. Together has signed a recognition agreement with UNISON.

TOGETHER'S VISION & MISSION

Our Vision is a world where each individual can play their part in breaking down the barriers that exist through ignorance and lack of understanding, and where everyone can live their life without prejudice.

OUR MISSION

Together's mission is to be the first choice for service users looking for quality, personalised services. We are trusted for our expertise in service user involvement and leadership. We will value and encourage service users' contributions to every aspect of our work, working alongside them as they lead their journeys towards greater wellbeing. We will demonstrate that service user involvement works to improve people's mental health, whatever their life situation and no matter how severely they are affected.

THE JOURNEY TOWARDS GREATER WELLBEING

Wellbeing, 'recovery' or 're-discovery' is about people being able to connect with themselves, their chosen loved ones and with their communities.

Together offers support so that people have a suitable and safe place to live with appropriate support, and can work or engage in other activities, as they wish, without fear or discrimination.

We aim to help people to have hope for the future and a realistic chance of achieving their ambitions.

We believe that people should be able to make their own individual choices about leading a more fulfilling life. We act in a way that is informed, responsive and resourceful. We see our role as ensuring that every individual we connect with is empowered to make choices that are effective for them and their circumstances at the time. We deliver practical support that makes this possible.

We promote the value of lived experience, empowerment by involvement and the impact of peer support. We do so in a way which makes the most of the individual's own experience, emphasises people's strengths and supports people to make decisions and plans for their future.

We aim to prove that working to our service users' agendas improves their self-esteem, confidence and mental health in a holistic and valued way.

ACTIVITIES AND ACHIEVEMENTS

The activities provided by Together during the year reflect our aims and ongoing commitment to offer practical support to people in varied circumstances across a range of locations. Access to our services is determined by need and by the choice of individuals. The benefits of our activities are that people experiencing mental distress are supported to achieve greater wellbeing and independence. In addition, many people go on to support others within Together or in their community

SERVICE USER INVOLVEMENT, LEADERSHIP AND PEER SUPPORT

At Together we are trusted for our expertise and work around user leadership and peer support and we are building our work around self management.

We have supported the development of national standards of service user involvement through the work of the National Involvement Partnership and are working to ensure that the Principles, Purpose, Presence, Process and Impact (4PI) of service user involvement is embedded throughout the organisation.

We have actively sought the views of some of the most vulnerable people using mental health services and heard from more than 300 people in secure mental health services about what works and what hurts. Their experiences have been crucial in ensuring that the support they receive is in line with their hopes and aspirations, and we have been able to share this with others in forums such as national conferences.

Our internal service user led grants scheme has continued to grow from strength to strength. We have supported 18 initiatives that have reached almost 150 people through a range of service user led activities including art projects, football therapy, social inclusion projects and the development and distribution of a recovery booklet.

More than 50 Peer Supporters have provided unique and invaluable support to approximately 150 of their peers per month to help them through difficult times, contributing almost 500 hours of their time every single month. This success has been achieved through expanding our network of Peer Support Coordinators across a range of services.

We have developed a dedicated post to develop our work around self management, so that people who experience mental health issues can benefit from an approach that has reaped significant benefits for people with physical health conditions. This is a service user led initiative and we are working with the Mental Health Foundation, which has undertaken recent research in this area.

We remain committed to sharing our expertise with local, regional and national providers, including within the statutory and independent sectors, to help ensure that mental health policy and practice is informed by the collective perspective of people who use mental health services.

SUPPORT AND SERVICES

Over the past year we have helped around 4,000 people each month with mental health needs across England.

- **A place to live**

Together recognises that having a suitable place to live is an extremely important factor in recovery from mental distress and so we provide a range of services that support individuals to

live in the accommodation which is right for them.

We offer residential care placements, crisis beds, supported housing and a wide range of support for people who are maintaining independent tenancies. Our Progression Together services work alongside people through a staged process towards independent living, ensuring they are in control of their support throughout. We are working with the Mental Health Foundation to formally evaluate this new model, with funding from the Department of Health.

This year, we have invested in the development of the first of our new Clinical and Recovery Focused Accommodation services, supporting people with multiple and complex needs in the transition from high-level support and secure settings. The service opened its doors in May 2015. The model was developed together with people who have relevant experience of mental distress and we intend to deliver this specialised support in more areas in the coming years.

- **Advocacy Together**

We offer statutory Independent Mental Health Advocates (IMHA), Independent Mental Capacity Advocates (IMCA) and generic advocacy services nationally including at Ashworth and Rampton high secure hospitals. Together's advocacy portfolio has expanded once again this year with growth in the North of England following the award of Tameside/Stockport and Oldham statutory IMCA services.

This year saw the roll-out of the new Level 2 National Advocacy Qualification, with 14 of our volunteer advocates attaining the qualification. This means that all Together's volunteer advocates are fully equipped and qualified to provide generic advocacy support. We also hosted our second National Advocacy Conference in Liverpool, featuring keynote speakers from across the national advocacy sector and judicial system. Focusing on Care Act Advocacy and the importance of independence within the sector, the conference once again provided an opportunity for advocates from all our services to share good practice and discuss approaches to challenges and inclusive working.

- **Mental Health and the Criminal Justice System**

Far too many people with mental health needs continue to be stuck in a cycle of offending because their needs aren't identified and addressed, and they aren't supported to access the help they need to improve their mental health.

Together is the largest single provider of liaison and diversion services in London. This year we have led the trial site for these services in North and East London, and we have been chosen by NHS England to lead a second trial site in Central and West London.

We have continued to build strong partnerships with multiple agencies to ensure that individuals with complex needs are supported at every point on their journey to a life away from crime. This has included increasing our portfolio of services, identifying those needing support at the earliest point, with our new Pathways project opening in York.

An analysis of our partnership working undertaken by Sheffield Hallam University identified five critical success factors that meant our forensic mental health projects sustained their strength and impact over the course of 20 years. These factors included the ability to bridge systems and a commitment to employing the best people.

- **Your Way - support in the community**

Many people dealing with mental health issues can become isolated from their community and may lack the confidence to deal with practical issues such as benefit letters, debt issues or steps towards employment.

Your Way services are easy to access, respond promptly to requests for support, and provide maximum choice and control to the individual. Staff and volunteers actively promote Your Way services in community locations to increase the opportunity for isolated people to hear about the support available.

People using Your Way services are in charge of their own support. They set the goals they want from the service and staff work creatively through practical steps to achieve these goals. We help build social connections and skills so that people can achieve greater independence and move away from paid support in their lives.

People who have received support are encouraged to train as peer supporters so that they can use their expert experience to support others in similar situations. Others take advantage of opportunities to lead in the development of Your Way services, arranging activity groups or attending steering group meetings.

This year, the Mental Health Foundation published the findings of its three-year evaluation of Your Way. They reported that, for people who took part in the evaluation within a month of first using Your Way, their wellbeing had improved within three months of first using the service. There were also significant improvements in relation to lifestyle factors including social support and relationships, finding a sense of meaning and relationships with health professionals.

PRIORITIES FOR 2015/16

In the coming year we will continue to:

- Reach more, and increase the diversity of, people we work with, including younger people and those with multiple and complex needs
- Publish the findings of the independent evaluation of our Progression Together services and use this knowledge to further embed the model in our services
- Continue to embed high quality peer support in our services
- Extend our new Clinical and Recovery-Focused Accommodation service
- Prepare for the nationwide rollout of Liaison and Diversion services, forming new partnerships and building on our strong experience in this area to ensure we support as many people as possible

We will underpin these aims with sound quality-improvement systems that ensure consistency of customer journey across all our services, and that our approach is informed by comprehensive, high quality data about our performance.

FINANCIAL REVIEW

This has been a challenging year financially. We had agreed a deficit budget for the year, to allow for critical improvements to our properties and to invest in new services, and managed to deliver changes at a lower than budgeted deficit. We have taken action to address the operating deficit and have developed a financial plan that we believe will ensure long term sustainability for the charity.

On unrestricted funds the charity made a surplus for the year, before gains and losses, of £40,662 (2013/14 deficit £259,867). Adjusting for the movement on the pension scheme and investments this is increased to a surplus of £1,900,111 (2013/14 deficit £374,578). The general fund surplus includes a gain on the revaluation of an investment property of £1,278,561.

On restricted funds of £2,544,641 there was a deficit of £177,811 (2013/14 surplus £202,420) resulting in a combined surplus of £1,722,300 (2013/14 deficit of £172,158)

The movement on the pension scheme is detailed below and in note 20 to the accounts.

This year's deficit on restricted funds arises from expenditure on services where the income was received in 2013/14.

The large decrease in cash balances arises from the purchase of a property during the year for which cash balances were held at 31 March 2014.

RESERVES

Financial reserves policy

Unrestricted reserves provide some protection to the Charity and its work by allowing time to adjust to changing financial circumstances. The Trustee Board, via its Finance and Audit Committee, reviews, on an annual basis, the level of unrestricted reserves by considering the risks associated with various income streams, expenditure plans and Balance Sheet items. This enables an estimate to be made of the level of reserves that are sufficient:

- to allow time for re-organisation in the event of a downturn of income or asset values; and
- to protect ongoing work programmes.

The minimum level is estimated at 3 months of the unrestricted expenditure budget. Consequently, Trustees have decided that the appropriate, prudent level of reserves is in the range 3 to 6 months of the unrestricted expenditure budget.

General reserves (unrestricted)

At 31 March 2015 general reserves amounted to £7,670,219 (2013/14: £6,435,859). The trustees have approved a policy for the organisation of having general reserves of between 3 and 6 months unrestricted expenditure. Current levels are just over 4.1 months of unrestricted expenditure (2013/14: 4.9 months).

Designated funds (unrestricted)

Designated funds £542,352 (2013/14: £478,601) are those unrestricted funds that are annually approved by trustees for particular purposes.

The trustees have established a designated fund to cover any potential liability arising in the defined benefit pension scheme, see note 20 to the accounts

The breakdown of current designated funds is outlined in note 18.

Restricted and endowment funds

These funds can only be used for the purposes for which they were given. They represent unspent monies received from donors subject to conditions specified by them., or because the funds were collected in a public appeal to raise money for a particular purpose. Detailed analysis of the various restricted funds is set out in note 19.

INVESTMENTS POWERS AND PERFORMANCE

The trustees, under the powers conferred to them by the Articles of Association, appointed UBS Wealth (UK) Management in 2002, and gave them discretionary investment powers. As a measure of performance, the rate of income return on investment was set at 4 - 5 %, and the capital return to be not less than the All Share Index. This performance is reviewed quarterly by the Finance and Audit Committee and annually with UBS Wealth Management (UK). The next review of our investment manager's performance is planned for summer 2015.

The trustees' aims in investing funds continue to be to:

- act as a reserve to protect core activities in the event of unforeseen income shortfalls
- support longer term identifiable projects
- generate income to support core services not funded.

Total investments at 31 March 2015 amounted to £2,199,556, an increase of £106,888 (2013/14: increase £56,363). Interest and dividend income in the year amounted to £110,084 before the deduction of investment manager's fees (2013/14: £79,658).

Portfolio

	2015 %	2014 %
Common Fund units	99.98	99.98
Cash	0.02	0.02

SUBSIDIARY COMPANY

Together has a wholly owned subsidiary company, Together Trading Limited. The company facilitates the management of building contracts for Together. Its sales are only to the charity. The company provides its services approximately at cost, and therefore makes either a nil or minimal profit. For the year ended 31 March 2015 the turnover of the company was £32,121 (2014: £3,491) and a nil result (2014: nil result).

The subsidiary company has no material assets or liabilities and there is no significant difference between the Statement of Financial Activities and the Balance Sheet for the charity and those of the group. The charity and the subsidiary are not consolidated on this basis.

PENSIONS

The Together defined benefit pension scheme was closed to new accruals on 30 September 2011. The charity now offers a defined contribution pension scheme to all staff (see note 20).

Although the final salary scheme is now closed for future accruals, it remains a significant risk for the charity. The result as valued by FRS 17 is included in the balance sheet.

The accounts as presented reflect accounting standard FRS 17.

This pension scheme is a UK-based defined benefit scheme, providing benefits at retirement. The net present value (deficit) of the pension scheme at 31 March 2015 is nil compared with a deficit of £602,000 at 31 March 2014.

FINANCIAL CONTROL AND MONITORING

The Finance and Audit Committee monitors and reviews all aspects of the financial performance, financial management reporting, internal financial control, including, in particular, the preparation and monitoring of revenue and capital expenditure and quarterly managements accounts. It also deals with such other matters as may be specifically delegated to it by trustees.

FINANCIAL POSITION

The trustees consider that there are sufficient reserves held at the year-end to avoid an unacceptable level of disruption to the organisation in the event of a downturn in future income, and that there is a reasonable expectation that Together has adequate resources to continue in operational existence for the foreseeable future. For this reason, the trustees continue to adopt the going-concern basis in preparing the accounts.

TRUSTEES' RESPONSIBILITIES

The trustees are responsible for preparing the annual report and the financial statements in accordance with applicable law and regulations.

Company law requires the trustees to prepare financial statements for each financial year. Under that law the trustees have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the Charitable Company and of the result for that year.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions, and disclose with reasonable accuracy at any time the financial position of the charitable company, and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

So far as each of the trustees is aware at the time the report is approved:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

AUDITORS

In accordance with Section 385 of the Companies Act 2006, a resolution proposing that haysmacintyre be re-appointed as auditors of the company will be put to the AGM.

Signed by order of the trustees



Susan Turner
Chair of Together
22 September 2015

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF TOGETHER

We have audited the financial statements of Together for the year ended 31 March 2015 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and the related notes. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an Auditors' Report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and its members, as a body, for our audit work, for this report, or for the opinion we have formed.

RESPECTIVE RESPONSIBILITIES OF TRUSTEES AND AUDITORS

As explained more fully in the Trustees' Responsibilities Statement, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view.

We have been appointed auditors under the Companies Act 2006.

Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

SCOPE OF THE AUDIT OF THE FINANCIAL STATEMENTS

A description of the scope of an audit of financial statements is provided on the Financial Reporting Council's website at www.frc.co.uk/auditscopeukprivate

OPINION ON FINANCIAL STATEMENTS

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2015 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and

- have been prepared in accordance with the requirements of the Companies Act 2006.

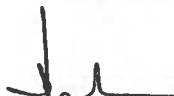
OPINION ON OTHER MATTERS PRESCRIBED BY THE COMPANIES ACT 2006

In our opinion the information given in the Trustees' Annual Report incorporating the Strategic Report for the financial year for which the financial statements are prepared is consistent with the financial statements.

MATTERS ON WHICH WE ARE REQUIRED TO REPORT BY EXCEPTION

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.



Bernard Watson (Senior Statutory Auditor)
for and on behalf of haysmacintyre, Statutory Auditor

22 September 2015

26 Red Lion Square
London
WC1R 4AG

STATEMENT OF FINANCIAL ACTIVITIES

(Incorporating Income and Expenditure Account)

for the year ended 31 March 2015

	Notes	Unrestricted & Designated Funds £	Restricted Funds £	2015 Total £	2014 Total £
Incoming Resources:					
Incoming resources from generated funds					
Voluntary Income					
Subscriptions, Donations and Legacies	8	44,742	73,587	118,329	206,326
Grant Income	9	-	1,650,107	1,650,107	1,101,431
Investment Income	11	110,084	-	110,084	79,658
Incoming Resources from Charitable Activities					
Charges for Accommodation and Services	10	16,431,218	-	16,431,218	16,867,017
Other Incoming Resources	12	98,514	-	98,514	211,386
Total Incoming Resources		16,684,558	1,723,694	18,408,252	18,465,818
Resources Expended					
Cost of Generating funds:					
Cost of Generating Voluntary Income	3	81,495	-	81,495	64,709
Investment Management Costs		17,957	-	17,957	21,133
Charitable Activities	2	16,496,447	1,901,505	18,397,952	18,369,551
Governance Costs	4	47,997	-	47,997	67,872
Total Resources Expended		16,643,896	1,901,505	18,545,401	18,523,265
Net (Outgoing)/ Incoming Resources before other recognised gains and losses					
		40,662	(177,811)	(137,149)	(57,447)
Other recognised gains and losses					
Investment property revaluation	14a	1,278,561	-	1,278,561	-
Realised gains on disposal of property	14a	-	-	-	42,438
Realised Gains on Investment	14b	-	-	-	-
Unrealised Investment Gains	14b	106,888	-	106,888	56,851
Net Gain on Investment Assets		1,385,449	-	1,385,449	99,289
Actuarial gains/(losses) on defined benefit pension scheme	20	474,000	-	474,000	(214,000)
Net Movement in Funds		1,900,111	(177,811)	1,722,300	(172,158)
Reconciliation of Funds					
Total funds brought forward		6,312,460	2,544,641	8,857,101	9,029,259
Total funds carried forward		8,212,571	2,366,830	10,579,401	8,857,101

All income and expenditure is derived from continuing activities. The charity has no other recognised gains and losses other than the results for the above financial years

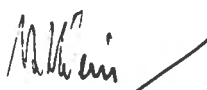
The notes on pages 19 to 31 form part of these financial statements

BALANCE SHEET

as at 31 March 2015

	Notes	2015 £	2014 £
Fixed Assets:			
Tangible Assets	13	5,278,733	4,693,338
Investment property	14a	1,330,000	-
Investments	14b	2,199,556	2,092,668
		<u>8,808,289</u>	<u>6,786,006</u>
Current Assets:			
Debtors	15	1,423,027	1,247,789
Cash at Bank and in Hand		<u>2,430,412</u>	<u>4,160,723</u>
		3,853,439	5,408,512
Creditors: Amount falling due within one year	16	<u>(1,753,260)</u>	<u>(2,287,890)</u>
Net current assets		2,100,179	3,120,622
Creditors: Amount falling due after more than one year	17	<u>(329,067)</u>	<u>(447,527)</u>
Net Asset excluding pension liability		10,579,401	9,459,101
Defined benefit pension scheme liability	20	-	(602,000)
Net Assets	24	<u>10,579,401</u>	<u>8,857,101</u>
FUNDS			
Unrestricted Funds			
Designated	18	542,352	478,601
General	18	<u>7,670,219</u>	<u>6,435,859</u>
Unrestricted Income Funds excluding Pension reserve		8,212,571	6,914,460
Pension Reserve	20	-	(602,000)
Restricted Funds	19	2,366,830	2,544,641
Total Charity Funds		<u>10,579,401</u>	<u>8,857,101</u>

Approved by the Council and authorised for issue on 22 September 2015


Susan Turner
Chair

Edward Weiss
Honorary Treasurer

The notes on pages 19 to 31 form part of these financial statements
Charity registration number 211091. Company registration number 463505

CASH FLOW STATEMENT

for the year ended 31 March 2015

		2015 £	2014 £
Net cash inflow/(outflow) from operating activities	Notes A	(775,867)	457,916
Capital expenditure and financial investment			
Investment property additions	(1,327)	(3,571)	
Purchase of tangible fixed assets	(834,655)	(24,602)	
Purchase of investments	-	(26,626)	
Proceeds from sale of investment property	-	2,000,000	
		(835,982)	1,945,201
Financing			
Debt due beyond a year			
Repayment of Loan Capital		(118,462)	(118,462)
Net cash (outflow)	B	<u>(1,730,311)</u>	<u>2,284,655</u>
		2015 £	2014 £
A. Reconciliation of net incoming resources to net cash (outflow) from operating activities			
Net outgoing resources		(137,149)	(57,447)
Depreciation charges		199,149	202,559
Decrease/(Increase) in debtors		(175,237)	223,049
(Decrease)/Increase in creditors		(534,630)	215,755
Pension adjustment		(128,000)	(126,000)
Net cash inflow/(outflow) from operating activities		<u>(775,867)</u>	<u>457,916</u>
B. Analysis of Changes in Cash — net funds during the year			
Net funds at 1 April 2014		4,160,723	1,848,954
Change in investment cash		-	27,114
Net cash inflow/(outflow)		<u>(1,730,311)</u>	<u>2,284,655</u>
Net funds at 31 March 2015		<u>2,430,412</u>	<u>4,160,723</u>
C. Analysis of Net Funds as at 31 March 2015			
Cash at bank and in hand		<u>2,430,412</u>	<u>4,160,723</u>

NOTES TO THE ACCOUNTS

for the year ended 31 March 2015

1. ACCOUNTING POLICIES

a) Basis of Accounting

The financial statements have been prepared under the historical cost convention, with the exception of investments which are included at market value. The statements have been prepared in accordance with the Statement of Recommended Practice – Accounting and Reporting by Charities (the SORP 2005), applicable Accounting Standards in the United Kingdom, Companies Act 2006, and the requirements of the Charities Act 2011.

b) Income

Income is recognised once Together has entitlement to it, it is certain that the income will be received and the monetary value of the income can be measured with sufficient accuracy. Legacy income is recognised when the criteria of certainty, measurement and entitlement are met.

c) Expenditure

Expenditure is accounted for on an accruals basis and is recognised when there is a legal or constructive obligation committing Together to the expenditure. Where costs cannot be directly attributed to a particular heading in the Statement of Financial Activities they are allocated based on the % of direct cost generated by each area.

Cost of generating funds consists of costs incurred by Together in encouraging organisations and individuals to make voluntary contributions or to organise a fundraising event (see note 3). Charitable activities includes the costs incurred by Together in the provision of mental health services, residential homes, supported housing, advocacy services, criminal justice services and community support (see note 2). Governance costs include all costs involving the public accountability of Together and its compliance with regulation and good practice. These include costs of staff, external audit and legal fees along with Trustee expenses and meeting costs (see note 4).

d) Fixed Assets

Tangible fixed assets costing more than £1,000 are capitalised, included at cost and written off over their useful lives on a straight line basis. The useful lives are estimated to be:

Freehold properties	40 years from 1 Jan 1970 or later date of expenditure
Fixtures and fittings	10 years
Office equipment and software	3 years

e) Investments

Investments are included in the Balance Sheet at mid-market value at 31 March. All gains and losses are shown in the Statement of Financial Activities.

Together has one investment property which is held at market value. Market value is determined each year by internal valuation. An external valuation is carried out every three years.

f) Operating Leases

Operating lease rentals are charged to the income and expenditure account on a straight line basis over the period of the lease.

g) Pension Costs

Pension costs for the group personal pension scheme, a defined contribution scheme, are charged to the Statement of Financial Activities as they fall due. Together has also contributed to a defined benefit scheme, which was closed to new accruals on 30 September 2011. More details are given in note 20.

h) Structure of Funds

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the Trustees for particular purposes. The aim and use of each designated fund is set out in notes to the financial statements.

TOGETHER ANNUAL REPORT AND FINANCIAL STATEMENTS 2014/15

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors which have been raised by the company for particular purposes. The cost of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

Investment income, gains and losses are allocated to the appropriate fund.

i) Consolidation

Together owns 100% of the share capital of Together Trading Limited. The subsidiary has no material assets or liabilities and there is therefore no significant difference between the Statement of Financial Activities and the Balance Sheet of the charity and those of the group comprising the charity and its subsidiary. The charity and the subsidiary are not consolidated on this basis.

2. CHARITABLE ACTIVITIES

Provision of mental health services

	Direct Costs £	Support Costs £	2015 Total £	2014 Total £
Residential Homes	5,580,765	811,675	6,392,440	7,787,003
Supported Housing	3,812,924	554,681	4,367,605	3,164,462
Advocacy Services	1,256,215	182,633	1,438,848	1,659,186
Criminal Justice Services	1,988,967	291,838	2,280,805	1,404,777
Community Support & Day Services	3,094,717	450,151	3,554,868	4,000,664
Service User Involvement	325,915	47,471	373,386	353,459
	16,059,503	2,338,449	18,397,952	18,369,551

Allocation of Support Costs

The Support Costs include the Operational Office Costs, Finance and IT, Human Resources and Chief Executive Office. The basis of cost allocation used is the % direct cost generated by the each Charitable activity.

	% Direct Cost	Operational Support £	CEO £	HR & Skills devel. £	Central Support £	2015 Total £	2014 Total £
Residential Homes	34.71%	328,543	56,354	130,501	296,277	811,675	1,068,563
Supported Housing	23.72%	224,519	38,511	89,182	202,469	554,681	434,240
Advocacy Services	7.81%	73,924	12,680	29,364	66,665	182,633	227,680
Criminal Justice Services	12.48%	118,128	20,262	46,922	106,526	291,838	192,769
Community Support & Day Services	19.25%	182,209	31,253	72,375	164,314	450,151	548,986
Service User Involvement	2.03%	19,215	3,296	7,632	17,328	47,471	48,503
		946,538	162,356	375,976	853,579	2,338,449	2,520,741

TOGETHER ANNUAL REPORT AND FINANCIAL STATEMENTS 2014/15

3. COST OF GENERATING VOLUNTARY INCOME

	2015	2014
	£	£
Fundraising	53,176	35,264
Publicity	28,319	29,445
	<u>81,495</u>	<u>64,709</u>

4. GOVERNANCE COSTS

	2015	2014
	£	£
External Audit	17,220	15,600
Trustees meeting costs	6,927	7,866
Legal & Professional Services	6,723	27,382
Staff cost	17,127	17,024
	<u>47,997</u>	<u>67,872</u>

5. MOVEMENT IN FUNDS FOR THE YEAR

	2015	2014
	£	£
This is stated after charging:		
Operating lease cost		
Plant and machinery	732	1,864
Other	-	-
Audit	17,220	15,600
Depreciation	199,149	202,559

6. STAFF COSTS

	2015	2014
	£	£
Wages and salaries	11,933,846	11,392,755
Social security costs	1,040,943	1,010,149
Pension costs	309,431	287,084
	<u>13,284,220</u>	<u>12,689,988</u>

One employee earned £100,000 or more in the year to 31 March 2015.

Number of employee within salary range:

	2015	2014
£100,001 - £110,000	1	1
£90,001 - £100,000	0	0
£80,001 - £90,000	1	1
£70,001 - £80,000	0	0
£60,001 - £70,000	4	3

TOGETHER ANNUAL REPORT AND FINANCIAL STATEMENTS 2014/15

The average number of employees including part time workers, analysed by function, was:

	2015	2014
Mental health services	550	539
Fundraising and publicity	1	4
Management and administration of the charity	46	33
Governance	1	1
	598	577

Retirement benefits are accruing under the defined contribution scheme for all five of the above higher paid members of staff.

7. RELATED PARTY TRANSACTIONS

Nine Trustees were reimbursed travelling expenses during the year amounting to £2,654 (2014: £5,258).

No remuneration was paid this year to any Trustee (2014: £Nil).

8. VOLUNTARY AND DONATIONS INCOME

	Unrestricted Income £	Restricted Income £	2015 Total £	2014 Total £
The Big Lottery for West Suffolk Befriending	-	58,587	58,587	85,698
Bromley Trust	-	15,000	15,000	25,000
Legacies	21,532	-	21,532	83,745
Other Subscriptions & Donations	23,210	-	23,210	11,883
	44,742	73,587	118,329	206,326

9. GRANTS

	2015 £	2014 £
NHS England (London Region)	1,154,702	612,053
Department of Health – Your Way project	109,395	70,451
Police Innovation Fund	93,822	-
Department of Health – Step Down evaluation project	61,049	69,037
S London & Maudsley NHS Foundation Trust	53,641	53,641
C & NW London NHS Foundation Trust	47,867	47,867
Barrow Cadbury Trust	47,500	10,000
The Police and Crime Commissioner for South Yorkshire	26,000	-
The Roy Fletcher Charitable Trust	-	15,000
LTSB Foundation	-	106,000
The Pilgrim Trust	-	22,870
London Borough of Brent	-	11,290
J Paul Getty Jnr Charitable Trust	-	25,000
Lankelly Chase Foundation	-	10,000
Project Service Grant (see note 19)	56,131	48,222
	1,650,107	1,101,431

TOGETHER ANNUAL REPORT AND FINANCIAL STATEMENTS 2014/15

10. INCOMING RESOURCES FOR CHARITABLE ACTIVITIES

	2015	2014
	£	£
Local Authorities & NHS bodies	8,994,147	8,904,011
Charges for accommodation and services	5,038,496	5,359,385
Supporting People	1,348,959	1,669,034
Spot/Outreach Income	502,150	459,342
Probation Services	474,349	408,220
Voluntary Agencies	73,118	67,025
	<u>16,431,218</u>	<u>16,867,017</u>

11. INVESTMENT INCOME

	2015	2014
	£	£
Interest and Dividends Received	<u>110,084</u>	<u>79,658</u>

12. OTHER INCOMING RESOURCES

	2015	2014
	£	£
Other Income	<u>98,514</u>	<u>211,386</u>

13. TANGIBLE FIXED ASSETS

	Freehold Land and Buildings £	Furniture and Equipment £	Total £
Cost:			
At 1 April 2014	6,587,240	1,118,282	7,705,522
Additions	830,534	4,121	834,655
(Disposals)	-	(48,264)	(48,264)
Transfer to Investment Property	(159,477)	(134,243)	(293,720)
At 31 March 2015	<u>7,258,297</u>	<u>939,896</u>	<u>8,198,193</u>
Depreciation:			
At 1 April 2014	2,029,752	982,432	3,012,184
Charge for the year	149,306	49,842	199,148
(Disposals)	-	(48,264)	(48,264)
Transfer to Investment Property	(128,376)	(115,232)	(243,608)
At 31 March 2015	<u>2,050,682</u>	<u>868,778</u>	<u>2,919,460</u>
Net book value at 31 March 2015	<u>5,207,615</u>	<u>71,118</u>	<u>5,278,733</u>
Net book value at 31 March 2014	<u>4,557,488</u>	<u>135,850</u>	<u>4,693,338</u>

Following the closure of one of our services a building has been transferred to investment properties and revalued to market value.

TOGETHER ANNUAL REPORT AND FINANCIAL STATEMENTS 2014/15

14a. INVESTMENT PROPERTY

	2015	2014
	£	£
Net Book Value brought forward	-	1,953,991
Net Book Value transferred (see note 13)	50,112	-
Costs of maintaining investment property	1,327	3,571
Investment property revaluation	1,278,561	-
Gain on disposal	-	42,438
Disposal proceeds	-	(2,000,000)
Investment Property	<u>1,330,000</u>	<u>-</u>

The property was valued at £1.33m by Michael Wilton, Property Manager (C.Build E MCABE) on 31 March 2015.

14b. INVESTMENTS

	2015	2014
	£	£
Listed investments, at market value		
At 1 April 2014	2,092,232	2,008,755
Additions	-	26,626
Disposal proceeds	-	-
Unrealised investment gains/(losses)	106,888	56,851
Realised investment gains	-	-
At 31 March 2015	<u>2,199,120</u>	<u>2,092,232</u>
Portfolio Structure		
Resolution Fund UK Income Focus FD	2,199,120	2,092,232
Listed investments	2,199,120	2,092,232
Cash holdings	436	436
At 31 March 2015	<u>2,199,556</u>	<u>2,092,668</u>
Historical cost at 31 March 2015	<u>1,857,476</u>	<u>1,857,476</u>

The charity owns all the issued share capital of 10 ordinary shares in together Trading Limited valued at £10.
See note 22.

Equity in excess of 5% of the portfolio.

All equities are held in the UBS Resolution Fund UK Income Focus.

15. DEBTORS

	2015	2014
	£	£
Trade debtors	1,120,858	968,604
Prepayments and accrued income	302,169	279,185
	<u>1,423,027</u>	<u>1,247,789</u>

TOGETHER ANNUAL REPORT AND FINANCIAL STATEMENTS 2014/15

16.CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2015	2014
	£	£
Accruals	599,563	655,696
Trade creditors	474,756	573,666
Owed to subsidiary company	3,182	-
Other creditors including taxes and social security costs	324,743	448,434
Deferred Income	232,554	491,632
Bank Loans (see below)	118,462	118,462
	<u>1,753,260</u>	<u>2,287,890</u>

Other creditors include £253,165 for the PAYE and National Insurance contributions (2014: £301,402).

17.CREDITORS: AMOUNTS FALLING DUE AFTER ONE YEAR

	2015	2014
	£	£
Bank Loan - Old Street	329,067	447,527

The national office bank loan, secured on the premise, is repayable over 13 years at a fixed rate of 4.81% and currently has 4 years to run.

18.UNRESTRICTED FUNDS

	April 2014	Incoming resources	Revaluations	Transfers	Expenditure	March 2015
	£	£	£	£	£	£
Project Designated funds	319,125	141,522	-	-	(77,771)	382,876
Pension Potential Liability	159,476	-	-	-	-	159,476
Total Designated funds	478,601	141,522	-	-	(77,771)	542,352
General Fund	6,435,859	16,415,036	1,385,449	-	(16,566,125)	7,670,219
Pension reserve	(602,000)	128,000	474,000	-	-	-
	<u>6,312,460</u>	<u>16,684,558</u>	<u>1,859,449</u>	<u>-</u>	<u>(16,643,896)</u>	<u>8,212,571</u>

Project Designated funds are specific amounts set aside at three projects for future repairs and training programmes.

Pension Potential Liability: this fund has been set aside to cover potential liabilities arising in the pension scheme.

TOGETHER ANNUAL REPORT AND FINANCIAL STATEMENTS 2014/15

19. RESTRICTED FUNDS

	Balance at 1 April 2014 £	Movements in resources: incoming £	Transfers and outgoing £	Balance at 31 March 2015 £
Green Lane Grant	600,000	-	(18,750)	581,250
Hopewell House	742,500	-	(22,500)	720,000
Snowdon	536,250	-	(16,250)	520,000
Carisbrooke (SRB) Grant	174,486	-	(5,890)	168,596
Project Services Grants:	49,087	56,131	(64,763)	40,455
Bromley Trust	25,007	15,000	(5,941)	34,066
Impact Grant	13,185	-	(13,185)	-
J Paul Getty	25,000	-	(25,000)	-
Big Lottery for West Suffolk Befriending	10,267	58,587	(68,854)	-
West London Mental Health Trust	33,042	-	-	33,042
NHS Greenwich	25,938	-	-	25,938
DH IESDU Your Way National Development Project	-	109,395	(106,472)	2,923
DH Forensic Step Down Evaluation	8,031	61,049	(66,289)	2,791
S London & Maudsley NHS Trust	13,214	53,641	(53,641)	13,214
C & NW London NHS Foundation Trust	11,180	47,867	(47,867)	11,180
Lankelly Chase Foundation	5,000	-	-	5,000
Lloyds TSB Foundation Trust	53,000	-	(53,000)	-
NHS Commissioning Board	219,454	-	(99,000)	120,454
NHS England (London Region)	-	1,154,702	(1,154,702)	-
Barrow & Cadbury Trust	-	47,500	(39,391)	8,109
The Police & Crime Commissioner for South Yorkshire	-	26,000	(25,480)	520
Police Innovation Fund	-	93,822	(14,530)	79,292
	2,544,641	1,723,694	(1,901,505)	2,366,830

Carisbrooke (SRB) Grant, Green lane, Hopewell House, Snowdon properties: these funds match the contingent liability for the repayment of grants used to purchase property (see note 23).

Project Services Grants: Various donations for the provision of client services.

Big Lottery Fund West Suffolk befriending: grant received to develop the nucleus of 5 Self-Help groups in their localities support the transition for people from mental health support services back into ordinary community services.

Forensic projects: Received grants from DoH and other Trusts to fund 14 new forensics mental health practitioners posts based in London.

20. PENSION SCHEME

On 1 October 2011 Together introduced a group personal pension scheme available to all staff. Contributions are charged to expenditure in the accounting period in which they are payable. Contributions in the period were £389,934 (2014 £279,778).

Prior to 1 October 2011 the organisation contributed to a UK- based defined benefit scheme, called The Together: Working for Wellbeing Pension Scheme. The scheme is administered by First Actuarial LLP. The scheme was closed to new accruals on 30 September 2011.

The defined benefit scheme (now closed) provides benefits at retirement based on final pensionable pay for its deferred members. The scheme is funded by the assets being held by Trustees of the scheme separately from the assets of the organisation.

The latest triennial valuation of the scheme was carried out in 2014 and showed the market value of the scheme's assets to be £11,206,000 being sufficient to cover 98% of the benefits accrued to members.

The benefit structure has not changed since the valuation, but the organisation reached a decision to cease funding for discretionary pension increases.

TOGETHER ANNUAL REPORT AND FINANCIAL STATEMENTS 2014/15

Scheme assets and liabilities recognised in the balance sheet

The fair value of the scheme's assets, which are not intended to be realised in the short term and may be subject to significant change, and the present value of the scheme's liabilities, which are derived from the cash flow projections over long periods and are thus inherently uncertain, were:

	2015 Expected rate of return %pa	2015 £000	2014 Expected rate of return %pa	2014 £000	2013 Expected rate of return %pa	2013 £000	2012 Expected rate of return %pa	2012 Value £000
Equities	-	-	7.4	8,071	6	6,514	6.3	7,517
Bonds	-	-	-	0	3.7	4,202	4.1	2,952
DGFs	6.7	8,750	-	-	-	-	-	-
Other	0.5	762	0.5	294	0.5	899	0.5	159
LDI Pooled Funds	2.2	4,267	3.5	2,887	-	-	-	-
Present value of plan assets		<u>13,779</u>		<u>11,252</u>		<u>11,615</u>		<u>10,628</u>
Present value of scheme liability		(13,625)		(11,854)		(12,129)		(10,765)
Irrecoverable Surplus		(154)		-		-		-
Net present value of scheme assets/(liabilities)		<u>-</u>		<u>(602)</u>		<u>(514)</u>		<u>(137)</u>

Analysis of the amount recognised in Statement of Financial Activities as total recognised gains and losses

	2015 £000	2014 £000	2013 £000
Actual return less expected return on assets	2,088	(778)	522
Experience gains/(losses)	499	-	21
Limit on recognition of assets	(100)	-	-
Changes in assumptions	(2,013)	564	(1,045)
	<u>474</u>	<u>(214)</u>	<u>(502)</u>

Analysis of amounts recognised in the Statement of Financial Activities

	2015 £000	2014 £000	2013 £000
Current service cost	-	-	-
Past service cost	-	-	-
Expected return on Pension Scheme assets	(581)	(545)	(592)
Restriction on expected return	54	-	-
Interest on Pension Scheme liabilities	527	519	517
Net return on scheme assets and liabilities	<u>-</u>	<u>(26)</u>	<u>(75)</u>

TOGETHER ANNUAL REPORT AND FINANCIAL STATEMENTS 2014/15

Changes in present value of the defined benefit obligation are as follows:

	2015	2014
	£000	£000
Opening defined benefit obligations	11,854	12,129
Current service cost	-	-
Interest on obligations	527	519
Actuarial losses/(gains)	1,514	(564)
Past service cost	-	-
Benefits paid	(270)	(230)
Closing defined benefit obligations	13,625	11,854

Changes in fair value plan assets are as follows:

	2015	2014
	£000	£000
Opening fair value of plan assets	11,252	11,615
AVC assets incorrectly included	(8)	-
Expected return on assets	581	545
Actuarial gains/(losses)	2,088	(778)
Contributions	136	100
Benefits paid	(270)	(230)
Closing fair value of plan assets	13,779	11,252

The organisation expects to contribute £100,000 to this defined benefit pension plan in the year to 31 March 2015 to cover its administration costs.

Movements in scheme's surplus in the year

	2015	2014	2013
	£000	£000	£000
(Deficit)/surplus at the start of the year	(602)	(514)	(137)
Current service cost	-	-	-
Contributions	136	100	50
AVC Curtailment	(8)	-	-
Net return on scheme assets and liabilities	-	26	75
Actuarial (loss)/gain	474	(214)	(502)
	-	(602)	(514)

The major categories of plan assets as a percentage of total plan assets are as follows:

	Proportion at 31		Proportion at 31	
	2015	March	2014	March
	£000	2015	£000	2014
UK Equities	-	0%	8,071	72%
DGFs	8,750	63%	-	0%
LDI Pooled Funds	4,267	31%	2,887	26%
Cash	762	6%	294	2%
Total	13,779		11,252	

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Actuarial Assumptions Used

A qualified independent actuary has updated the results of the last actuarial valuation of the scheme (as at 1 April 2014) to 31 March 2015: the major assumptions used by the actuary were as follows:

	2015	2014	2013	2012	2011
	%	%	%	%	%
Discount rate	3.2	4.5	4.3	4.8	5.7
Retail price inflation	3.3	3.7	3.4	3.4	3.7
Consumer price inflation	2.3	2.7	2.4	2.4	N/A
Salary increase rate	3.0	3.7	4.6	4.6	4.9
Pension increase (at limited price indexation)					
- LPI maximum 5%	2.2	2.6	2.3	2.3	3.7
- LPI minimum 2.5%	1.7	2.1	2.1	2.1	2.4
Deferred pension revaluation	3.0	3.0	3.0	3.0	3.7

Mortality Assumption

Mortality follows the standard table known as S2 PA. The mortality assumptions used at the previous year end following the S1 PA table with medium cohort mortality using 10% of the base table with medium cohort mortality improvements subject to a 1 % minimum to the annual improvements

The life expectancy used as a basis for our mortality assumption following FRS1 7 recommendations is :- assuming retirement at age 65, life expectancy in years are as follows:

	at 31 March 2015	at 31 March 2014
For a male aged 65 now	22.4	21.2
At 65 for a male member aged 45 now	24.1	22.5
For a female aged 65 now	24.4	23.4
At 65 for a female member aged 45 now	26.3	24.9

History of experience gains and losses

	2015	2014	2013	2012	2011	2010
Difference between actual and expected return on assets (£000's)	2,088	(778)	522	(823)	24	1,659
- as % of scheme assets	15	7	4	8	0	17
Experience gains/(losses) on liabilities (£000's)	499	-	21	244	341	(19)
- as % of scheme assets	4	0	0	2	3	0
Total amount recognised in the Statement of Financial Activities	474	(214)	(502)	(987)	1,029	(1,401)
- as % of scheme assets	3	2	4	9	10	14

21. OBLIGATIONS UNDER OPERATING LEASES

Annual commitment for non-cancellable operating leases are as follows:

	Land and Building 2015 £	Other 2015 £	Land and Building 2014 £	Other 2014 £
Operating leases which expire:				
Within one year	-	-	-	732
In two to five years	-	-	-	-
Over five years	-	-	-	-
	-	-	-	732

22. SUBSIDIARY COMPANY

Together Trading Limited

The wholly owned trading subsidiary was incorporated in the United Kingdom in 1999 (Registered Number 03775152).

The company manages building contracts on behalf of Together. Together owns all the issued share capital of 10 ordinary shares.

All turnover of the charity's wholly owned subsidiary, Together Trading Limited, represents sales of building construction to Together. The subsidiary has no material net assets or liabilities and there is therefore no significant difference between the Statement of Financial Activities and the Balance Sheet of the charity itself and those of the group comprising the charity and its subsidiary. The charity and its subsidiary are not consolidated.

A summary of the trading results is shown below:

Summary profit and loss account Year ended 31 March 2015

	£
Turnover	32,121
Less: cost of sales and admin expenses	(32,121)
Payments under Gift Aid	-
Retained profit for the year	-

The assets and liabilities of the subsidiary were

Current assets	16,722
Less current liabilities	(16,712)
Total net assets	10
Profit & Loss Account	-
Aggregate share capital and reserves	10
	10

23. CONTINGENT LIABILITY

Carisbrooke House was financed by a grant £233,783 received from the Single Regeneration Body (SRB) that is repayable upon Together disposing of the property or not using the property as agreed by the SRB.

Surrey PCT provided 3 properties valued at a total of £2,300,000 for the set-up of services at Green Lane, Hopewell House and Snowdon. The properties will be surrendered if Together ceases to use them for the purpose for which they were donated.

The Trustees have agreed to establish a charge over Garthowen, 78 Barrowgate Road, Chiswick, London, W4 4QP to provide cover for any potential deficit in the pension scheme

24. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	General fund	Designated funds	Restricted funds	Pension reserve	Total funds
	£	£	£	£	£
Tangible fixed assets	6,658,967	159,476	1,989,846	-	8,808,289
Cash at bank and in hand	1,670,552	382,876	376,984	-	2,430,412
Other net current liabilities	(330,233)	-	-	-	(330,233)
Creditors of more than one year	(329,067)	-	-	-	(329,067)
Pension asset	-	-	-	-	-
	7,670,219	542,352	2,366,830	-	10,579,401

