

Liaison and Diversion Practitioner Person Specification

Essential Criteria

- A minimum of two years' experience as a mental health practitioner
- Skills in undertaking detailed assessments of an individual's mental health and social care needs.
- Experience of planning and delivering clinical/service interventions to clients with mental health difficulties and/or personality disorders
- The ability to manage a diverse caseload of clients
- The ability to form effective inter-agency relationships, e.g. health, probation, social services etc
- An appropriate mental health qualification
- The ability to work independently in an autonomous and self motivated manner
- Good communication skills
- The ability to work where required in a custodial setting
- The ability to understand security systems and protocols

Further areas of ability and experience to support your application and to be demonstrated at interview

- An understanding of the clinical and social care needs of young people and adults, both male and female, and those from minority ethnic groups, who present with mental health problems.
- An understanding of mental health, personality disorder and substance misuse
- An understanding of risk assessment and management strategies
- An understanding of the criminal justice system
- An understanding of mental health legislation, particularly the Mental Health Act 1983 and related contemporary policy issues
- An understanding of psychiatric symptomatology and treatment interventions
- An understanding of psychiatric service provision
- Administrative and report writing skills

- An understanding of the relevance of Equal Opportunities (discrimination) issues in mental health work and the criminal justice system
- Ability to work well in a team
- Ability to build and maintain effective professional networks
- Skills in training and consultancy work

Desirable Criteria

- Health Care Professional Council (HCPC) Registration