

## **Liaison and Diversion Practitioner Job Description**

The key purpose of this post is to contribute to the achievement of the objectives of the service, within Together's policies and practices. These duties are to be carried out in the context of Together's value system and in compliance with the best of professional care practice and as outlined in the relevant code of conduct.

**Accountable to** Project Manager

The Forensic Mental Health Practitioner/ Liaison and Diversion Practitioner is expected to demonstrate the following competencies in carrying out his/her duties:

### **Support People who use the Service**

- Help people address their offending behaviour.
- Contribute to the prevention and management of abusive and aggressive behaviour.
- Enable individuals to find out about and use appropriate services and facilities
- Promote people's equality, diversity and rights
- Promote the needs and rights of individuals in a range of settings including mentally disordered offenders, people with a diagnosis of personality disorder and people who misuse substances.

### **Contribute to Team Work**

- Contribute to the development and effectiveness of Liaison and Diversion and other related teams.
- Develop your own abilities to enhance work performance and attend training courses as necessary.

### **Maintain Positive Working Relationships with External Agencies**

- Develop and sustain effective working relationships with staff in other agencies.
- Assist in the assessment of service users offending behaviour by:
  - Undertaking mental health and social care needs assessments
  - Liaising and referring to, appropriate services to reduce the need for custodial remands and sentences
  - Providing clinical support to all staff working with mentally disordered offenders.
  - Providing case management and clinical interventions where appropriate
- Assist individuals whose care is being transferred between services/agencies by liaising as appropriate.
- Contribute to the development and promotion of Together and the service by attending relevant forums. Developing a significant understanding of Together and its value system to ensure that you are able to present Together in apposite light.

- Advise the statutory agencies about the needs of mentally disordered offenders in the relevant geographical area(s) and identify gaps in the service.

## **Undertake Activities to meet Objectives**

- Research, prepare and supply information to monitor the effectiveness of the service and produce statistical data as required.
- Deliver externally validated evidence-based programmes designed to reduce the likelihood of re-offending by offenders who pose a significant risk of harm.
- Complete reports for courts, formal hearings and other meetings as required.
- Represent Together and other agencies at meetings
- Ensure your own actions reduce risk and promote health and safety
- Facilitate learning in groups through presentations and activities both within Together and external agencies.

## **Confidentiality**

- Treat any information relating to service users acquired in the course of duty in the strictest confidence and discuss only with the appropriate members of staff.
- Comply with locally agreed inter-agency protocols on information exchange, or other arrangements relating to confidentiality as negotiated with Together.
- Treat any information relating to staff acquired in the course of duty in the strictest confidence and discuss only with the Forensic Mental Health Co-ordinator or, in his or her absence, with the most senior staff member on duty.

This list is not exhaustive and amendments and additions may be required in line with future policy changes.

## **Equal Opportunities**

We acknowledge the unique contribution that all Together employees and service users can bring to the work of the projects and the organisation in terms of their culture, race, gender, sexual orientation, gender reassignment, marital status, nationality, age, religion or belief and any physical disability or history of mental health or addition problems.

All appointments and promotions are based on merit and no job applicant or employee will be treated unfairly or discriminated against. All staff have equal access to staff development.

Full details may be found in the Human Resources Policy and Procedure Manual. Any member of staff who breaches this policy may be the subject of grievance and/or disciplinary procedures.